

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

Staff Analysis of 2017-18 Data
Reported Under Section 2004-D
of the Public School Code of 1949

FEBRUARY 2019



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

REPORT

*Information Disclosure
of the State-Related Universities*

Project Staff:

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The full report is also available on our website, <http://jsg.legis.state.pa.us>.

JOINT STATE GOVERNMENT COMMISSION

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission. There was also a Secretary during some years.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations published in a report.

¹ Act of July 1, 1937 (P.L.2460, No.459) (46 P.S. § 65).

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. However, it does, at a minimum, reflect the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth of Pennsylvania receives the financial benefit of such volunteerism, along with the expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used in determining the intent of the General Assembly.³

Since its inception, the Commission has published more than 360 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939 (“The comments or report of the commission . . . which drafted a statute may be consulted in the construction or application of the original provisions of the statute if such comments or report were published or otherwise generally available prior to the consideration of the statute by the General Assembly”).



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To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

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Respectfully submitted,

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2017-18. Section II includes actual revenue and expenditure data for 2016-17 and 2017-18. Section III includes goods and services purchase contracts for 2017-18. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2016-17 dollar amounts from those shown in last year's report. The universities may have revised some 2016-17 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2016-17. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT¹
 2017-18

Academic / administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	25	\$103,029	27	\$77,223	34	\$65,839	5	\$64,090	6	\$52,571	97

1. Data not available by academic/administrative unit.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
 2017-18

Academic / administrative unit	Executive / administrative / management		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	174	\$61,539	3	nd	82	\$42,270	5	\$22,879	264

1. Data not available by academic/administrative unit.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University

Table 3
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	113	\$134,605	54	\$103,584	35	\$86,399	24	\$63,348	59	\$68,143	285
Arts & Architecture	51	103,772	68	82,579	36	65,640	14	49,776	28	61,600	197
Communications	10	157,384	14	91,663	4	78,484	0	--	27	81,090	55
Earth & Mineral Sciences	67	161,968	21	112,477	32	90,083	1	nd	101	66,180	222
Eberly College of Science	151	146,552	60	103,860	61	88,426	27	51,347	191	54,789	490
Education	34	126,709	53	92,917	51	73,320	27	40,516	19	55,224	184
Engineering	133	155,849	59	114,576	90	93,995	27	68,630	50	70,805	359
Health & Human Development	52	147,097	44	100,668	37	81,607	80	62,003	61	64,082	274
Information Sciences & Technology	10	193,828	10	137,665	8	104,961	1	nd	25	75,696	54
International Affairs - School	5	190,274	0	--	0	--	0	--	0	--	5
Liberal Arts	160	165,791	132	106,020	79	87,949	0	--	356	47,489	727
Nursing	3	nd	4	111,017	7	82,432	27	58,458	7	63,694	48
Smeal College of Business Administration	35	225,414	24	203,532	35	175,213	32	94,922	31	132,379	157
Total	824		543		475		260		955		3,057
Academic Support Units:											
Global Programs - University Office	0	--	0	--	1	nd	0	--	1	nd	2
Research	0	--	0	--	0	--	0	--	186	98,347	186
Undergraduate Education	0	--	0	--	0	--	0	--	6	58,010	6
University Libraries	12	92,683	29	68,760	35	51,958	0	--	0	--	76
University Outreach	0	--	0	--	0	--	22	61,968	1	nd	23
Total	12		29		36		22		194		293
Other Penn State Locations:											
Abington	15	105,125	33	88,823	40	77,500	5	64,015	58	54,501	151
Altoona	27	108,363	51	78,866	27	63,081	45	52,561	50	60,162	200
Beaver	4	110,866	9	80,674	7	69,344	5	62,512	11	66,481	36
Berks	21	105,986	43	84,677	23	72,068	28	55,515	26	65,660	141
Brandywine	11	114,052	15	88,245	14	72,995	0	--	26	58,244	66
DuBois	4	106,760	6	87,337	3	nd	24	61,213	3	nd	40
Erie - Behrend	29	119,130	57	94,176	56	87,962	2	nd	141	64,557	285
Fayette - Eberly	0	--	14	83,496	2	nd	9	72,052	15	56,334	40
Greater Allegheny	4	92,419	12	85,716	7	70,167	11	61,772	2	nd	36
Harrisburg	25	116,572	64	102,478	56	83,603	27	63,703	60	69,113	232
Hazleton	5	98,711	13	88,590	10	74,481	2	nd	17	66,593	47
Lehigh Valley	5	93,670	9	87,194	5	69,614	0	--	24	53,769	43
Mont Alto	2	nd	13	82,019	5	74,251	35	66,578	0	--	55

New Kensington	3	nd	11	87,303	6	70,896	19	64,881	0	--	39
Schuylkill	4	128,137	11	83,527	6	79,512	8	51,603	7	61,320	36
Shenango	1	nd	5	71,815	2	nd	20	61,477	1	nd	29
Wilkes-Barre	4	105,556	7	83,810	8	65,727	0	--	15	61,673	34
Worthington Scranton	1	nd	12	89,170	16	71,926	4	69,702	18	62,888	51
York	6	107,973	15	84,944	10	67,005	0	--	19	67,143	50
Total	171		400		303		244		493		1,611
Law Schools:											
Dickinson School of Law	10	171,050	1	nd	5	112,953	3	nd	3	nd	22
Penn State Law	21	184,609	3	nd	6	86,441	4	110,567	9	117,332	43
Total	31		4		11		7		12		65
Great Valley	6	140,665	13	127,180	14	96,256	0	--	1	nd	34
Sub-total	1,044	145,387	989	92,826	839	84,900	533	62,102	1,655	65,138	5,060
College of Medicine at Hershey	261	276,573	236	226,197	556	189,769	40	96,633	31	59,508	1,124
Total	261		236		556		40		31		1,124
Grand Total	1,305	171,624	1,225	123,178	1,395	126,697	573	64,513	1,686	65,034	6,184

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University

Table 4
 THE PENNSYLVANIA STATE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	61	\$122,743	361	\$59,415	234	\$34,615	146	\$45,969	802
Arts & Architecture	31	110,200	69	57,397	31	44,286	7	43,761	138
Communications	15	121,178	24	57,454	12	39,803	1	nd	52
Earth & Mineral Sciences	17	194,366	59	55,643	45	48,621	9	57,641	130
Eberly College of Science	22	187,824	87	58,091	91	39,757	74	42,399	274
Education	12	137,155	25	52,782	36	41,465	6	47,658	79
Engineering	33	198,506	140	66,672	129	43,051	59	55,747	361
Health & Human Development	24	144,122	92	55,563	66	42,172	60	42,983	242
Information Sciences & Technology	16	117,042	30	58,560	17	40,195	1	nd	64
International Affairs - School	2	nd	1	nd	2	nd	0	--	5
Liberal Arts	37	150,639	119	54,199	122	40,350	43	36,540	321
Nursing School	9	112,086	19	48,194	14	35,536	0	--	42
Smeal College of Business	39	145,453	76	54,232	47	43,460	2	nd	164
Total	318		1,102		846		408		2,674
Academic Support Units:									
Enterprise Information Technology	106	115,240	353	69,096	17	43,252	16	51,266	492
Global Programs - University Office	14	97,565	41	52,038	17	37,903	0	--	72
Graduate School	11	115,455	26	59,721	11	33,939	0	--	48
Research	68	120,912	865	96,682	100	45,266	221	58,094	1,254
Schreyer Honors College	8	117,417	10	57,546	5	40,663	0	--	23
Undergraduate Education	67	89,014	134	54,160	81	36,312	0	--	282
University Libraries	50	79,597	90	55,490	81	36,820	25	56,359	246
University Outreach	100	85,952	376	56,788	82	39,014	31	53,618	589
Total	424		1,895		394		293		3,006
Administrative Support Units:									
Athletics Recreation Services & Support	1	nd	9	51,200	1	nd	4	\$49,042	15
Campus Recreation	12	65,690	22	42,174	3	nd	5	44,353	42
Development & Alumni Relations	35	140,431	245	65,881	71	39,091	0	--	351
Educational Equity	10	89,752	37	49,745	13	38,333	0	--	60
Finance & Business	206	103,154	395	55,086	185	37,002	291	46,042	1,077
Finance & Business - Housing & Foods	106	65,798	55	59,284	87	32,640	462	39,593	710
Finance & Business - Physical Plant	41	117,331	231	70,729	39	37,777	1,055	50,521	1,366
General & Academic Administration	37	190,126	87	86,532	28	46,172	1	nd	153

Intercollegiate Athletics	43	118,667	213	95,366	37	38,699	21	50,394	314
Strategic Communications	17	116,000	28	59,256	4	42,129	0	--	49
Student Affairs	53	89,604	186	60,879	97	34,125	58	42,948	394
Total	561	1,508	1,508	565	565	1,897	1,897	42,948	4,531
Other Penn State Locations:									
Abington	24	100,934	56	52,486	31	42,223	55	42,376	166
Altoona	19	93,761	72	50,684	51	36,814	94	44,044	236
Beaver	14	86,151	23	48,190	14	37,342	27	47,389	78
Berks	26	84,427	40	53,756	34	38,873	66	44,318	166
Brandywine	17	96,789	25	55,313	16	41,293	31	41,687	89
DuBois	7	89,574	19	48,630	10	37,845	16	46,119	52
Erie - Behrend	48	92,266	89	51,857	60	36,216	123	45,103	320
Fayette - Eberly	9	84,472	17	46,587	14	37,124	14	47,055	54
Greater Allegheny	9	87,398	19	55,104	16	36,305	24	49,064	68
Harrisburg	31	115,381	99	58,096	74	40,904	98	48,164	302
Hazleton	12	91,207	22	50,057	10	42,717	36	45,200	80
Lehigh Valley	13	76,730	30	49,761	14	35,423	13	45,547	70
Mont Alto	12	89,068	20	51,529	13	39,478	33	47,142	78
New Kensington	9	100,169	15	52,998	12	35,416	13	50,915	49
Schuylkill	11	84,228	25	47,905	12	34,914	21	49,034	69
Scranton	12	96,772	21	51,123	13	39,250	16	44,489	62
Shenango	5	90,720	14	51,210	7	35,033	13	49,337	39
Vice President for Commonwealth Campuses	11	154,282	5	73,747	6	47,084	0	--	22
Wilkes-Barre	10	81,273	19	52,035	13	33,685	11	42,863	53
York	13	95,935	17	59,114	13	43,172	17	47,090	60
Total	312	647	647	433	433	721	721	47,090	2,113
Law Schools:									
Dickinson School of Law	11	110,277	15	58,591	7	40,673	6	47,496	39
Penn State Law	17	141,803	24	56,738	12	38,596	0	--	53
Total	28	39	39	19	19	6	6	--	92
Great Valley	4	130,074	21	58,162	13	46,864	11	47,402	49
Sub-total	1,647	110,003	5,212	67,000	2,270	38,875	3,336	47,362	12,465
College of Medicine	81	221,752	283	62,354	109	47,252	232	45,032	705
Total	81	283	283	109	109	232	232	45,032	705
Grand Total	1,728	115,241	5,495	66,760	2,379	39,258	3,568	47,210	13,170

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

UNIVERSITY OF PITTSBURGH
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	28	\$204,410	0	--	0	--	4	\$24,301	4	\$49,076	36
Dietrich School of Arts and Sciences - Humanities	59	138,343	61	\$80,291	61	\$70,255	38	37,840	124	46,126	343
Dietrich School of Arts and Sciences - Natural Sciences	90	130,708	54	90,350	73	73,609	18	39,814	158	46,904	393
Dietrich School of Arts and Sciences - Social Sciences	28	151,679	34	100,350	44	87,090	0	--	38	53,416	144
Education	14	136,797	31	98,503	35	77,297	0	--	45	48,108	125
Education - University Service Programs	0	--	0	--	0	--	4	47,615	0	--	4
Graduate School of Public and International Affairs	8	147,204	11	115,956	8	95,904	0	--	4	78,744	31
Katz Graduate School of Business	31	208,868	25	153,890	34	147,684	0	--	2	na	92
Law	29	120,766	4	83,169	7	88,750	2	nd	6	54,266	48
Learning Research and Development Center	0	--	0	--	0	--	0	--	28	63,824	28
Libraries	0	--	0	--	0	--	0	--	65	55,541	65
Information Sciences	22	146,811	13	101,243	14	77,301	0	--	14	65,987	63
Senior Vice Chancellor and Provost	2	nd	0	--	0	--	0	--	2	nd	4
Social Work	6	116,189	11	94,635	13	74,850	0	--	3	nd	33
Student Affairs	0	--	0	--	0	--	0	--	2	nd	2
Swanson School of Engineering	63	154,531	48	106,088	65	78,510	0	--	68	39,637	244
University Center for International Studies	1	nd	0	--	0	--	2	nd	4	48,220	7
University Center for Social and Urban Research	1	nd	0	--	0	--	0	--	1	nd	2
University Honors College	0	--	0	--	0	--	0	--	1	nd	1
University of Pittsburgh at Bradford	10	88,802	28	74,881	28	59,115	9	48,352	1	nd	76
University of Pittsburgh at Greensburg	6	82,871	29	70,342	23	62,735	17	44,638	0	--	75
University of Pittsburgh at Johnstown	12	92,038	54	70,147	50	57,040	27	50,403	1	nd	144
University of Pittsburgh at Titusville	1	nd	4	67,530	12	55,359	7	49,152	0	--	24
Total	411		407		467		128		571		1,984
Senior Vice Chancellor, Health Sciences:											
Dental Medicine	15	138,428	18	113,819	46	98,732	9	50,575	6	40,301	94
Graduate School of Public Health	42	163,192	50	100,065	59	75,133	2	nd	16	40,061	169
Health and Rehabilitation Sciences	20	117,441	24	87,699	53	74,220	20	64,754	5	40,255	122
Nursing	19	120,744	16	89,654	51	70,871	0	--	2	nd	88
Pharmacy	18	146,895	25	104,013	30	85,913	1	nd	20	39,189	94
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	24	62,261	25
Total	114		134		239		32		73		592
Sub-total	525	144,874	541	93,619	706	78,582	160	46,653	644	49,011	2,576
School of Medicine Division:											
Medicine	527	120,581	565	78,357	1,083	54,688	114	47,194	463	39,168	2,752
School of Medicine Division Administration	1	nd	1	nd	4	106,419	3	nd	2	nd	11
Total	528		566		1,087		117		465		2,763
Grand total	1,053	132,752	1,107	85,868	1,793	64,212	277	47,329	1,109	44,891	5,339

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 6

UNIVERSITY OF PITTSBURGH
 NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
 BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:									
Athletics	26	\$133,527	147	\$108,443	8	\$36,886	0	--	181
Chancellor	60	153,358	127	52,035	2	nd	0	--	189
Chief Financial Officer	62	133,881	162	56,357	13	28,601	0	--	237
Computing Services and System Development	10	140,136	186	79,332	2	nd	13	\$53,824	211
Office of University Counsel	13	193,351	4	52,619	5	40,738	0	--	22
Secretary of the Board of Trustees	6	129,330	6	44,593	2	nd	0	--	14
Senior Vice Chancellor Research	42	125,509	126	55,689	5	33,958	0	--	
Vice Chancellor Institutional Advancement	46	97,334	91	45,994	2	nd	0	--	139
Total	265		849		39		13		1,166
Senior Vice Chancellor, Business & Operations:									
Business Operations	9	79,107	75	45,465	41	25,783	153	44,404	278
Facilities Management	7	124,425	94	62,859	8	31,788	366	46,499	475
Senior Vice Chancellor Business and Operations	22	139,941	51	56,873	2	nd	120	46,277	195
Vice Chancellor Human Resources	11	115,951	46	43,613	9	30,918	24	25,158	90
Total	49		266		60		663		1,038
Provost:									
College of General Studies	0	--	17	42,126	0	--	0	--	17
Dietrich School of Arts and Sciences-Dean's Office	16	89,140	48	49,477	0	--	0	--	64
Dietrich School of Arts and Sciences-Humanities	0	--	44	39,564	3	nd	0	--	47
Dietrich School of Arts and Sciences-Natural Sciences	5	80,772	124	41,944	12	33,404	36	32,840	177
Dietrich School of Arts and Sciences-Social Sciences	0	--	18	38,875	0	--	0	--	18
Dietrich School of Arts and Sciences-Undergraduate Studies	4	74,875	54	41,738	1	nd	0	--	59
Education	7	77,287	97	48,426	5	34,172	3	nd	112
Education-University Service Programs	0	--	1	nd	0	--	0	--	1
Graduate School of Public and International Affairs	3	nd	17	46,891	3	nd	0	--	23
Katz Graduate School of Business	13	98,293	74	50,604	12	27,310	0	--	99
Law	5	88,206	25	49,040	9	33,693	0	--	39
Learning Research and Development Center	1	nd	36	45,943	4	32,823	2	nd	43
Libraries	2	nd	96	36,927	9	31,343	0	--	107
School of Computing and Information	1	nd	30	55,424	4	42,911	0	--	35
Senior Vice Chancellor and Provost	67	187,345	175	47,971	37	26,836	3	nd	282
Social Work	5	80,834	102	54,249	11	28,424	3	nd	121
Student Affairs	18	109,982	130	48,807	19	28,174	2	nd	169
Swanson School of Engineering	8	105,006	105	51,048	1	nd	7	60,662	121
University Center for International Studies	8	84,217	60	47,750	3	nd	0	--	71
University Center for Social and Urban Research	2	nd	26	52,006	0	--	2	nd	30

University Honors College	0	--	11	50,455	2	nd	0	--	13
University of Pittsburgh at Bradford	14	103,436	82	42,671	18	31,143	16	43,247	130
University of Pittsburgh at Greensburg	12	70,993	51	39,294	12	26,047	27	37,184	102
University of Pittsburgh at Johnstown	9	90,366	86	45,809	27	30,160	62	38,270	184
University of Pittsburgh at Titusville	0	--	19	37,941	8	24,939	8	40,255	35
Total	200	1,528	200				171		2,099
Senior Vice Chancellor, Health Sciences:									
Dental Medicine	6	89,721	116	45,628	18	32,310	50	30,021	190
Graduate School of Public Health	17	90,255	264	54,708	18	39,523	4	30,807	303
Health and Rehabilitation Sciences	4	107,091	70	49,007	0	--	1	nd	75
Nursing	6	87,688	53	47,320	11	30,751	1	nd	71
Pharmacy	4	90,573	68	51,458	0	--	0	--	72
Senior Vice Chancellor Health Sciences	13	229,097	33	43,779	1	nd	0	--	47
Total	50	604	48				56		758
Sub-total	564	128,520	3,247	53,552	347	30,471	903	43,002	5,061
School of Medicine Division:									
Medicine	70	90,028	1,450	51,497	32	39,159	148	30,122	1,700
School of Medicine Division Administration	43	147,796	218	54,049	5	34,286	139	32,731	405
UPMC Hillman Cancer Center	7	57,650	111	49,334	1	nd	11	32,223	130
Total	120	1,779	38				298		2,235
Grand total	684	125,068	5,026	52,888	385	31,240	1,201	40,127	7,296

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh

Table 7

TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	35	\$192,120	10	\$138,177	7	\$117,666	0	--	52
Center for the Performing Arts	34	140,160	37	96,380	23	70,003	4	\$58,947	98
College of Education	16	127,970	20	99,442	23	80,683	0	--	59
College of Engineering	12	171,212	20	109,261	28	85,016	5	55,312	65
College of Liberal Arts	90	148,157	145	89,473	133	63,148	17	52,879	385
College of Public Health	21	168,123	40	120,224	68	82,831	18	70,716	147
College of Science and Technology	66	165,063	65	100,699	126	67,460	15	63,676	272
Fox School of Business	46	207,452	53	159,548	96	120,052	4	52,298	199
Klein College of Media and Communication	16	143,774	21	102,637	39	76,068	0	--	76
Kornberg School of Dentistry	11	193,183	20	170,400	30	129,651	2	nd	63
School of Pharmacy	13	142,839	13	123,997	15	105,438	0	--	41
School of Podiatric Medicine	3	nd	6	99,959	9	98,486	1	nd	19
School of Tourism and Hospitality	3	nd	7	116,260	13	84,568	0	--	23
Tyler School of Art	23	129,536	25	83,895	23	68,816	0	--	71
Total	389		482		633		66		1,570
Executive Vice President for Health Science:									
School of Medicine	184	170,305	137	142,058	273	125,303	17	79,757	611
Total	184		137		273		17		611
Sub-total ¹	386	162,354	476	109,228	624	83,086	65	62,001	1,551
Grand total	573	164,813	619	116,404	906	95,960	83	65,950	2,181

1. Excludes School of Medicine and School of Podiatric Medicine.
 nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

Table 8

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Executive / administrative / managerial		Other professional / non-faculty		Clerical / secretarial		Technical / skilled / service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Center for Equity and Inclusion	8	\$103,489	0	--	1	nd	0	--	9
Government Affairs	4	181,879	2	nd	0	--	0	--	6
Institutional Advancement	67	92,701	18	\$51,694	3	nd	0	--	88
Internal Audit	4	113,998	4	81,888	0	--	0	--	8
International Affairs	21	76,877	21	47,573	3	nd	1	nd	46
Office of the President	5	109,047	1	nd	1	nd	0	--	7
Office of University Counsel	2	nd	8	114,609	1	nd	0	--	11
University Marketing	25	83,542	23	51,848	0	--	2	nd	50
Vice President for Public Affairs	5	103,013	2	nd	0	--	0	--	7
Vice President for Research	22	92,090	23	63,980	2	nd	0	--	47
Total	163		102		11		3		279
Provost:									
Beasley School of Law	29	104,847	31	54,665	4	\$49,193	0	--	64
Centre for Performing/Cinematic Arts	21	90,449	28	51,506	1	nd	4	\$41,482	54
College of Education	42	87,433	64	53,445	7	44,489	1	nd	114
College of Engineering	21	81,109	13	46,638	0	--	1	nd	35
College of Liberal Arts	46	85,274	65	47,367	17	48,667	5	38,388	133
College of Public Health	41	86,758	90	49,209	1	nd	13	36,719	145
College of Science and Technology	26	95,364	58	51,047	5	47,326	15	49,030	104
Enrollment Management	23	74,575	52	48,004	24	41,340	0	--	99
Financial Aid	0	--	2	nd	0	--	0	--	2
Fox School of Business	112	76,417	61	51,122	1	nd	0	--	174
Graduate School	6	95,445	4	49,874	0	--	0	--	10
Information Technology Services	93	109,870	128	67,361	3	nd	14	62,711	238
International Campuses	4	171,277	4	53,365	0	--	0	--	8
Klein College of Media and Communication	25	80,991	29	50,567	0	--	1	nd	55
Kornberg School of Dentistry	15	97,380	27	52,848	51	42,355	58	40,730	151
Libraries	11	100,000	102	57,815	8	49,699	0	--	121
Office of the Provost	21	128,434	30	54,109	1	nd	0	--	52
Residence Halls-Main	13	82,177	26	46,045	8	44,135	65	45,651	112
Residence Halls-Off Campus	0	--	1	nd	0	--	0	--	1
School of Pharmacy	17	117,398	17	59,080	3	nd	0	--	37
School of Podiatric Medicine	9	89,005	15	58,167	20	39,357	16	39,175	60

School of Tourism and Hospitality	11	97,039	6	46,291	1	nd	0	--	18
Student Affairs	32	76,897	35	60,356	3	--	0	--	70
Temple Press	4	110,560	8	54,507	0	--	0	--	12
Tyler School of Art	18	69,440	12	45,953	0	--	10	40,109	40
University College	31	82,239	38	53,648	7	47,453	3	nd	79
Vice Provost Faculty Affairs	9	98,326	9	57,091	0	--	0	--	18
Vice Provost for U/G Studies	24	81,111	27	49,808	3	nd	0	--	54
Total	704		982		168		206		2,060
Chief Financial Officer:									
Controller's Office	17	110,497	17	57,311	1	nd	0	--	35
Digital Document Services	0	--	1	nd	4	43,646	1	nd	6
Human Resources	24	108,486	18	65,199	18	43,784	0	--	60
Institutional Expenses	4	102,657	1	nd	8	42,536	0	--	13
Office of the Senior Vice President for Finance	17	114,671	9	59,364	16	43,055	0	--	42
OWLcard Office	2	nd	0	--	1	nd	0	--	3
Total	64		46		48		1		159
Executive Vice President for Health Science:									
School of Medicine	217	104,102	462	70,441	177	45,676	195	49,243	1,051
Total	217		462		177		195		1,051
Chief Operating Officer:									
Business Services	2	nd	2	nd	0	--	0	--	4
Campus Safety	4	127,242	7	64,127	1	nd	174	56,043	186
COO Office & Emergency Management	4	117,620	1	nd	0	--	0	--	5
Environmental Health and Safety	4	124,302	11	84,797	1	nd	9	61,875	25
Facility & Operations Finance & Administration	5	149,223	1	nd	0	--	0	--	6
HSC Facilities Management	16	105,786	0	--	2	nd	68	60,759	86
Intercollegiate Athletics	20	108,771	89	96,374	2	nd	1	nd	112
Main Facilities Management	31	93,588	5	79,468	4	41,772	120	56,474	160
Parking / Real Estate / WRTI	21	79,776	11	56,250	1	nd	0	--	33
Planning & Capital Projects	11	131,158	13	76,747	0	--	0	--	24
Purchasing	3	nd	11	52,806	0	--	0	--	14
Recreation Services	8	70,684	7	40,651	1	nd	0	--	16
Service Operations	13	75,435	0	--	4	38,345	250	41,832	267
Total	142		158		16		622		938
Sub-total ¹	1,064	93,542	1,273	58,481	223	44,231	816	49,472	3,376
Grand total	1,290	95,286	1,750	61,636	420	44,608	1,027	49,268	4,487

1. Excludes School of Medicine and School of Podiatric Medicine.
nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2015-16 and 2016-17. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years' worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2016-17.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2016-17 vs. 2017-18

Category	2016-17		2017-18		2016-17 vs. 2017-18	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$26,929,624	57.3%	\$29,829,635	57.7%	\$2,900,011	10.8%
State Appropriations	14,436,000	30.7	14,436,000	27.9	0	0.0
Other	5,611,455	11.9	7,464,916	14.4	1,853,461	33.0
Grand total revenue	46,977,079	100.0	51,730,551	100.0	4,753,472	10.1
Operating Expenditures:						
Instructional:						
Salaries And Wages	20,787,259	41.1	21,576,458	37.4	789,199	3.8
Employee Benefits	6,590,309	13.0	6,769,618	11.7	179,308	2.7
Travel Expenditures	790,886	1.6	1,051,961	1.8	261,076	33.0
Other	22,434,076	44.3	28,272,719	49.0	5,838,643	26.0
Grand total expenditures	50,602,530	100.0	57,670,756	100.0	7,068,227	14.0

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2016-17 vs. 2017-18

Category	2016-17		2017-18		2016-17 vs. 2017-18	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$4,143,872	8.2%	\$4,450,390	7.7%	\$306,518	7.4%
Administration & Institutional Support	10,507,993	20.8	11,065,070	19.2	557,077	5.3
Fundraising	821,658	1.6	966,007	1.7	144,349	17.6
Instruction	19,026,758	37.6	21,255,327	36.9	2,228,569	11.7
Scholarship Allowances	6,223,956	12.3	9,858,060	17.1	3,634,104	58.4
Sponsored Programs	831,397	1.6	958,024	1.7	126,627	15.2
Student Services	9,046,896	17.9	9,117,875	15.8	70,979	0.8
Grand total expenditures	50,602,530	100.0	57,670,753	100.0	7,068,223	14.0

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Business & Entrepreneurial Studies	\$3,330	NSF-Drexel-Brookhaven-2018	\$9,508
Academic Tech Support Center	152	NSF-Drexel-Global CUNY 2018	17,339
Admissions Graduate	1,603	NSF-Drexel-STEM Research-Greece18	11,161
Alumni Relations	2,894	NSF-LEAPS	5,032
Art	1,304	NSF-The LEAPS Scholars Program	4,860
Assemblies and Chapel	4,039	NSF-VSU-Algebra Project	11,426
Athletic Trainer	297	Nursing Program	4,570
Band	24,241	Office of VP Advancement	15,693
Baseball	27,430	Office of Admissions	69,275
Board Of Trustees	17,150	Office of Registrar	1,684
Biology	9,798	Office of Sponsored Programs	4,845
Business Office	249	Office of Vice President for Fiscal Affairs	8,084
Career Fair	662	Physical and Health Education	1,543
CASA Center For Academic Success	1,234	Physics	5,931
Cheerleaders	54,890	Presidential Disc Scholarship	1,478
Chemistry	12,407	President's Office	13,023
Coatesville Campus	532	Psychology	8,573
Commencement	807	Public Information	149
Concert Choir	25,386	Public Safety and Security	1,822
Dean's Office - Humanities	833	Residential Life & Student Conduct	3,451
Director of Student Activities	29,448	SGA	17,619
DOE-UB-Continuing Program	45,543	Soccer	2,680
DOE-UB-Pre-College Program	13,268	Sociology	3,605
DOJ-OVW-Domestic Violence Prevention	21,065	Special Event Accommodations	1,207
Economics and Business	2,570	Sports Information	75
Education	3,259	Title III 2017 Activity VI	3,223
English	29	Title III HBCU Activity I	500
Faculty Development	5,879	Title III HBCU Activity II	1,379
Finanical Aid	1,680	Title III HBCU Activity III	3,232
Football	115,084	Title III HBCU Activity VIII	20
General Buildings	389	Title III HBCU-17 Activity I	40,701
History	2,737	Title III HBCU-17 Activity IV	8,709
Human Resources	123	Title III HBCU-Carryover	1,877
Human Services	1,638	Title III SAFRA 15-Activity III	19,475
Information Technology	12,251	Title III SAFRA 15-Activity I	5,854
Institutional Research	752	Title III SAFRA 15-Carryforwar	1,348
Internatal Student Affairs	8,304	Title III SAFRA15-Activity IV	5,192
Language Assistants	400	Title IX Coordinator	542
Languages and Linguistics	4,617	Track and Cross Country	18,487
Library	2,987	University President's Discretionary Fund	334
Lincolnian	823	Upward Bound	8,897
LS AMP Senior Level Alliance	714	Vira Heinz Scholarship	554
Mass Communications	4,592	Visual and Performing Arts	4,179
Mathematics	4,017	Vice President Office of Academic Affairs	4,848
Men's Basketball	68,733	Women's Basketball	75,373
Middle States Self-Study	3,154	Women's Center	1,487
MSA Dept.	402	Women's Soccer	4,388
NSF BRAINLU	4,884	Women's Softball	33,833
NSF Effects of Atomic-Scale Division	4,505	Women's Track	14,106
		Women's Volleyball	15,706
		Grand Total	1,051,961

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2016-17 VS. 2017-18

Category	2016-17		2017-18		2016-17 vs. 2017-18	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,823,802,250	71.8%	\$1,860,436,193	71.3%	\$36,633,943	2.0%
State Appropriations ¹	276,293,552	10.9	275,841,574	10.6	-451,978	- 0.2
Departmental Income	300,123,072	11.8	334,242,019	12.8	34,118,947	11.4
Other Operating Income	138,731,720	5.5	138,112,500	5.3	-619,220	- 0.4
Grand total revenues ²	2,538,950,594	100.0	2,608,632,286	100.0	69,681,692	2.7
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,130,537,814	45.9	1,165,753,421	46.1	35,215,607	3.1
Employee Benefits ³	433,145,752	17.6	443,972,179	17.6	10,826,427	2.5
Travel	31,158,803	1.3	33,863,683	1.3	2,704,880	8.7
Other Operating Expenditures	866,070,713	35.2	883,806,832	35.0	17,736,119	2.0
Grand total expenditures ²	2,460,913,082	100.0	2,527,396,115	100.0	66,483,033	2.7

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Human Services.

2. Includes College of Medicine at Hershey and beginning in 2014-15 includes Dickinson School of Law; excludes PA College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2016-2017

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$46,905,398	\$23,323,360	\$1,389,036	\$14,172,992	\$85,790,786	49.7%	1.6%
Arts & Architecture	26,832,203	9,783,130	657,499	6,270,112	43,542,944	36.5	1.5
Business - Smcal College	41,998,491	15,667,363	812,203	6,915,860	65,393,917	37.3	1.2
Communications	10,082,688	3,681,514	361,387	2,292,475	16,418,064	36.5	2.2
Earth & Mineral Sciences	28,166,600	10,208,247	743,791	5,956,488	45,075,126	36.2	1.7
Education	19,944,318	7,025,258	573,511	8,035,658	35,578,745	35.2	1.6
Engineering	66,683,611	23,437,501	1,412,153	15,728,157	107,261,422	35.1	1.3
Health & Human Development	31,900,500	11,506,020	963,126	6,757,707	51,127,353	36.1	1.9
Information Sciences & Technology	10,711,319	3,856,560	308,178	1,779,030	16,655,087	36.0	1.9
International Affairs - School	1,729,087	656,016	108,529	583,772	3,077,404	37.9	3.5
Liberal Arts	91,270,310	32,149,413	2,691,292	12,685,350	138,796,365	35.2	1.9
Nursing	4,805,388	1,824,565	128,537	686,977	7,445,467	38.0	1.7
Science - Eberly College	64,069,059	22,081,524	1,514,751	18,782,314	106,447,648	34.5	1.4
Total	445,098,972	165,200,471	11,663,993	100,646,892	722,610,328	37.1	1.6
Academic Support Units:							
Enterprise Information Tech	40,460,921	15,451,591	428,696	38,113,777	94,454,985	38.2	0.5
Global Programs - University Office	3,758,027	1,427,522	323,430	1,065,581	6,574,560	38.0	4.9
Graduate School	4,621,744	1,321,874	79,996	10,803,900	16,827,514	28.6	0.5
Research	39,608,820	14,829,734	748,149	20,362,139	75,548,842	37.4	1.0
Schreyer Honors College	1,316,254	505,195	1,811	3,172,312	4,995,572	38.4	a
Undergraduate Education	17,776,447	6,400,799	688,017	59,646,695	84,511,958	36.0	0.8
University Libraries	24,634,224	9,120,846	460,141	20,969,369	55,184,580	37.0	0.8
University Outreach	68,439,752	24,490,354	1,541,174	54,586,239	149,057,519	35.8	1.0
Total	200,616,189	73,547,915	4,271,414	208,720,012	487,155,530	36.7	0.9
Administrative Support Units:							
Athletics Recreation Services & Support	3,243,612	945,414	98,624	2,733,076	7,020,726	29.1	1.4
Campus Recreation	3,898,806	989,945	233,101	2,094,898	7,216,750	25.4	3.2
Development & Alumni Relations	26,021,023	10,020,064	1,422,534	4,341,151	41,804,772	38.5	3.4
Educational Equity	2,351,924	872,827	50,665	428,579	3,703,995	37.1	1.4
Finance & Business	48,313,571	18,526,012	2,205,376	185,830,844	254,875,803	38.3	0.9
Finance & Business - Physical Plant	21,675,609	14,173,327	358,492	133,436,152	169,643,580	65.4	0.2
General & Academic Administration	24,852,884	9,765,045	570,608	7,461,057	42,649,594	39.3	1.3
Strategic Communications	3,370,128	1,343,800	86,620	5,609,097	10,409,645	39.9	0.8
Student Affairs	20,864,597	7,573,383	357,066	28,744,530	57,539,576	36.3	0.6
Total	154,592,154	64,209,817	5,383,086	370,679,384	594,864,441	41.5	0.9

Commonwealth Campuses:									
Abington	23,178,574	7,963,658	926,511	7,339,511	39,408,254	34.4	2.4		
Altoona	26,176,712	9,637,001	688,400	8,935,825	45,437,938	36.8	1.5		
Beaver	5,530,429	1,968,746	201,252	1,756,139	9,456,566	35.6	2.1		
Berks	19,213,183	7,031,268	467,314	4,933,021	31,644,786	36.6	1.5		
Brandywine	10,331,042	3,664,253	383,419	2,288,421	16,667,135	35.5	2.3		
DuBois	5,576,797	2,074,496	181,852	1,145,068	8,978,213	37.2	2.0		
Erie - Behrend	36,412,198	13,741,847	1,195,733	9,000,905	60,350,683	37.7	2.0		
Fayette - Eberly	5,734,383	2,098,028	198,179	1,650,865	9,681,455	36.6	2.0		
Greater Allegheny	5,596,972	2,021,044	159,938	1,448,630	9,226,584	36.1	1.7		
Harrisburg	37,686,691	13,475,022	716,690	13,080,601	64,959,004	35.8	1.1		
Hazleton	7,520,798	2,730,598	290,102	2,210,167	12,751,665	36.3	2.3		
Lehigh Valley	7,193,121	2,583,192	229,825	2,006,032	12,012,170	35.9	1.9		
Mont Alto	7,564,533	2,751,058	192,105	2,156,980	12,664,676	36.4	1.5		
New Kensington	5,896,796	2,102,219	167,023	1,904,947	10,070,985	35.7	1.7		
Schuylkill	6,889,792	2,502,218	201,892	2,157,978	11,751,880	36.3	1.7		
Shenango	3,705,961	1,351,802	96,193	1,198,865	6,352,821	36.5	1.5		
Wilkes-Barre	4,963,196	1,859,429	99,692	1,306,075	8,228,392	37.5	1.2		
Worthington Scranton	7,276,950	2,665,500	283,496	2,951,834	13,177,780	36.6	2.2		
York	8,277,312	2,976,830	133,839	2,600,104	13,988,085	36.0	1.0		
Vice President for Commonwealth Campuses	7,237,014	2,996,110	103,335	8,871,273	19,207,732	41.4	0.5		
Total	241,962,454	88,194,319	6,916,790	78,943,241	416,016,804	36.4	1.7		
Central Budgets	0	10,522,360	0	5,687,278	16,209,638	--	0.0		
Dickinson School of Law	5,555,081	2,209,515	244,307	8,010,807	16,019,710	39.8	1.5		
Penn State Law	10,570,329	4,118,471	448,378	18,831,216	33,968,394	39.0	1.3		
General Income	0	0	0	2,292,045	2,292,045	--	0.0		
Great Valley	5,211,360	1,890,967	149,029	2,381,276	9,632,632	36.3	1.5		
Sub-total	1,063,606,539	409,893,835	29,076,997	796,192,151	2,298,769,522	38.5	1.3		
College of Medicine	66,931,275	23,251,917	2,081,806	69,878,562	162,143,560	34.7	1.3		
Grand total	1,130,537,814	433,145,752	31,158,803	866,070,713	2,460,913,082	38.3	1.3		

1. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits'	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$49,171,640	\$24,511,061	\$1,565,043	\$20,351,536	\$95,599,280	49.8%	1.6%
Arts & Architecture	27,843,778	10,476,844	831,794	6,712,933	45,865,349	37.6	1.8
Business - Smeal College	41,667,568	16,273,822	822,250	7,293,799	66,057,439	39.1	1.2
Communications	9,915,833	3,737,980	421,690	1,943,887	16,019,390	37.7	2.6
Earth & Mineral Sciences	28,161,383	10,505,611	696,367	5,816,444	45,179,805	37.3	1.5
Education	19,469,908	7,038,565	672,750	4,350,551	31,531,774	36.2	2.1
Engineering	68,522,077	24,960,944	1,696,175	17,794,146	112,973,342	36.4	1.5
Health & Human Development	32,530,958	12,062,651	898,517	8,127,611	53,619,737	37.1	1.7
Information Sciences & Technology	11,062,373	4,101,034	251,383	4,360,139	19,774,929	37.1	1.3
International Affairs - School	1,713,248	640,012	80,768	679,557	3,113,585	37.4	2.6
Liberal Arts	93,706,591	34,034,894	2,835,696	13,972,657	144,549,838	36.3	2.0
Nursing	5,048,310	1,961,969	123,852	720,826	7,854,957	38.9	1.6
Science - Eberly College	66,616,538	23,619,808	1,606,104	22,287,089	114,129,539	35.5	1.4
Total	455,430,205	173,925,195	12,502,389	114,411,175	756,268,964	38.2	1.7
Academic Support Units:							
Enterprise Information Tech	38,770,863	15,384,181	707,183	39,282,295	94,144,522	39.7	0.8
Global Programs - University Office	4,589,141	1,824,911	334,062	1,215,384	7,963,498	39.8	4.2
Graduate School	4,927,763	1,499,588	87,509	14,194,343	20,709,203	30.4	0.4
Research	41,906,762	16,397,102	934,862	27,319,319	86,558,045	39.1	1.1
Schreyer Honors College	1,434,849	572,857	9,286	3,376,975	5,393,967	39.9	0.2
Undergraduate Education	19,178,784	7,212,778	914,343	71,951,808	99,257,713	37.6	0.9
University Libraries	24,367,330	9,389,352	503,817	22,968,982	57,229,481	38.5	0.9
University Outreach	65,841,187	24,371,645	1,526,826	59,197,375	150,937,033	37.0	1.0
Total	201,016,679	76,652,414	5,017,888	239,506,481	522,193,462	38.1	1.0
Administrative Support Units:							
Athletics Recreation Services & Support	3,444,670	1,036,753	93,836	2,654,756	7,230,015	30.1	1.3
Campus Recreation	3,921,860	980,378	289,839	4,674,241	9,866,318	25.0	2.9
Development & Alumni Relations	26,760,644	10,728,649	1,532,417	5,254,215	44,275,925	40.1	3.5
Educational Equity	2,290,005	871,109	42,039	329,455	3,532,608	38.0	1.2
Finance & Business	55,537,320	24,194,131	2,749,356	108,968,368	191,449,175	43.6	1.4
Finance & Business - Physical Plant	22,727,549	15,537,987	407,565	140,653,185	179,326,286	68.4	0.2
General & Academic Administration	27,173,315	11,106,039	601,879	14,584,967	53,466,200	40.9	1.1
Strategic Communications	3,606,012	1,475,131	68,634	7,907,640	13,057,417	40.9	0.5
Student Affairs	22,019,865	8,334,618	374,630	27,063,824	57,792,937	37.9	0.6
Total	167,481,240	74,264,795	6,160,195	312,090,651	559,996,881	44.3	1.1

Commonwealth Campuses:													
Abington	23,865,536	8,513,565	832,797	12,041,591	45,253,489	35.7	1.8						
Altoona	25,763,661	9,843,756	678,271	8,791,733	45,077,441	38.2	1.5						
Beaver	5,658,536	2,103,737	213,072	1,918,354	9,893,699	37.2	2.2						
Berks	19,443,097	7,396,503	479,150	4,846,069	32,164,819	38.0	1.5						
Brandywine	10,322,092	3,797,867	413,885	2,846,134	17,379,978	36.8	2.4						
DuBois	5,454,060	2,122,824	171,380	1,461,036	9,209,300	38.9	1.9						
Erie - Behrend	37,483,210	14,735,510	1,088,704	10,181,041	63,488,465	39.3	1.7						
Fayette - Eberly	5,502,256	2,087,681	246,046	2,009,087	9,845,070	37.9	2.5						
Greater Allegheny	5,437,332	1,956,093	224,699	2,557,121	10,175,245	36.0	2.2						
Harrisburg	37,518,266	13,798,962	766,334	14,007,036	66,090,598	36.8	1.2						
Hazleton	7,272,909	2,814,828	283,011	2,368,118	12,738,866	38.7	2.2						
Lehigh Valley	7,388,827	2,750,508	285,519	2,758,545	13,183,399	37.2	2.2						
Mont Alto	7,606,249	2,860,195	213,719	1,701,231	12,381,394	37.6	1.7						
New Kensington	5,856,050	2,173,720	175,629	2,083,121	10,288,520	37.1	1.7						
Schuylkill	6,463,417	2,478,295	240,214	2,013,973	11,195,899	38.3	2.1						
Scranton	7,582,502	2,869,203	287,220	3,005,299	13,744,224	37.8	2.1						
Shenango	3,847,605	1,467,814	129,916	1,243,538	6,688,873	38.1	1.9						
VP for Commonwealth Campuses	7,653,221	4,007,842	70,709	16,483,138	28,214,910	52.4	0.3						
Wilkes-Barre	4,988,977	1,924,388	114,385	1,179,123	8,206,873	38.6	1.4						
York	8,241,134	2,998,288	136,527	2,409,617	13,785,566	36.4	1.0						
Total	243,348,937	92,701,579	7,051,187	95,904,925	439,006,628	38.1	1.6						
Central Budgets	0	-9,034,437	0	2,392,131	-6,642,306	--	0.0						
Dickinson School of Law	5,625,509	2,335,532	259,015	9,649,368	17,869,424	41.5	1.4						
Penn State Law	11,285,807	4,565,115	543,118	21,053,976	37,448,016	40.5	1.5						
General Income	0	-9,195	0	2,173,572	2,164,377	--	0.0						
Great Valley	5,323,908	2,000,204	176,649	4,083,662	11,584,423	37.6	1.5						
Sub-total	1,089,512,285	417,401,202	31,710,441	801,265,941	2,339,889,869	38.3	1.4						
College of Medicine	76,241,136	26,570,977	2,153,242	82,540,891	187,506,246	34.9	1.1						
Grand total	1,165,753,421	443,972,179	33,863,683	883,806,852	2,527,396,115	38.1	1.3						

1. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2016-17 vs. 2017-18

Category	2016-17		2017-18		2016-17 vs. 2017-18	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$788,454,775	58.9%	\$813,848,327	59.0%	\$25,393,552	3.2%
State Appropriations	158,899,221	11.9	169,679,647	12.3	10,780,426	6.8
Other Operating Income	392,348,311	29.3	395,337,962	28.7	2,989,651	0.8
Grand total revenues	1,339,702,307	100.0	1,378,865,936	100.0	39,163,629	2.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	581,263,635	43.4	608,930,258	44.2	27,666,623	4.8
Employee Benefits ¹	193,095,340	14.4	191,554,950	13.9	-1,540,390	- 0.8
Travel ²	35,718,225	2.7	37,169,039	2.7	1,450,814	4.1
Other Operating Expenditures	529,768,639	39.5	540,891,039	39.2	11,122,400	2.1
Grand total expenditures	1,339,845,839	100.0	1,378,545,286	100.0	38,699,447	2.9

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

Table 8

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2016-17

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:							
Athletics	\$22,224,128	\$8,126,429	\$11,061,114	\$30,879,973	\$72,291,644	36.6%	15.3%
Chancellor	14,783,978	4,846,272	980,159	952,639	21,563,048	32.8	4.5
Chief Financial Officer	17,448,978	6,411,818	370,251	-5,962,505	18,268,542	36.7	2.0
Computing Services & Systems Development	17,307,535	6,486,138	210,243	6,912,149	30,916,065	37.5	0.7
General Counsel	2,820,205	907,127	54,290	1,717,751	5,499,373	32.2	1.0
Secretary of the Board of Trustees	1,558,837	486,720	491,965	565,695	3,103,217	31.2	15.9
Vice Chancellor, Institutional Advancement	8,980,769	3,284,562	558,819	721,205	13,545,355	36.6	4.1
Total	85,124,430	30,549,066	13,726,841	35,786,907	165,187,244	35.9	8.3
Senior Vice Chancellor, Business and Operations:							
Business Operations	3,008,694	1,079,804	240,142	10,197,227	14,525,867	35.9	1.7
Facilities Management	25,820,325	9,549,740	336,666	16,771,773	52,478,504	37.0	0.6
Senior Vice Chancellor, Business and Operations	12,112,466	4,483,848	393,152	599,768	17,589,234	37.0	2.2
University of Pittsburgh Applied Research Center	0	0	3,647	6,230,872	6,234,519	--	0.1
Vice Chancellor, Human Resources	2,995,657	992,833	90,153	-387,542	3,691,101	--	2.4
Total	43,937,142	16,106,225	1,063,760	33,412,098	94,519,225	36.7	1.1
General University: ²							
General University	-329,549	1,592,756	0	133,634,724	134,897,931	--	0.0
Total	-329,549	1,592,756	0	133,634,724	134,897,931	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,683,817	551,937	98,766	613,835	2,948,355	32.8	3.3
Education-University Service Programs	653,840	196,120	9,853	-6,075	853,738	30.0	1.2
Graduate School of Public & International Affairs	5,470,081	1,720,226	409,041	2,590,979	10,190,327	31.4	4.0
Katz Graduate School of Business	23,407,014	7,694,011	1,482,184	5,550,739	38,133,948	32.9	3.9
Kenneth P. Dietrich School of Arts and Sciences	106,919,138	36,208,706	4,299,608	42,284,382	189,711,834	33.9	2.3
Learning Research & Development Center	3,665,488	1,245,055	525,801	2,081,399	7,517,743	34.0	7.0
Libraries	9,358,949	3,038,218	376,454	12,222,695	24,996,316	32.5	1.5
Research Conduct and Compliance	5,038,143	1,897,604	107,403	-4,807,340	2,235,810	37.7	4.8
School of Education	11,173,807	3,540,192	158,957	4,688,241	19,561,197	31.7	0.8
School of Information Sciences	5,522,939	1,945,324	205,660	1,699,724	9,373,647	35.2	2.2
School of Law	8,069,150	2,666,710	403,382	6,643,407	17,782,649	33.0	2.3
School of Social Work	4,271,891	1,416,796	224,136	1,175,653	7,088,476	33.2	3.2
Senior Vice Chancellor and Provost	27,762,223	8,577,740	2,315,089	73,689,364	112,344,416	30.9	2.1
Student Affairs	5,975,439	2,020,635	1,071,729	3,567,792	12,635,595	33.8	8.5
Swanson School of Engineering	28,811,912	9,317,325	1,640,460	17,313,128	57,082,825	32.3	2.9

University Center for International Studies	2,879,015	1,062,854	287,470	2,148,636	6,377,975	36.9	4.5
University Center for Social & Urban Research	851,970	293,445	6,388	174,609	1,326,412	34.4	0.5
University Honors College	752,109	257,391	52,132	83,089	1,144,721	34.2	4.6
University of Pittsburgh at Bradford	11,476,964	3,871,661	642,825	9,256,858	25,248,308	33.7	2.5
University of Pittsburgh at Greensburg	9,331,945	3,123,317	396,395	4,242,345	17,094,002	33.5	2.3
University of Pittsburgh at Johnstown	16,824,505	5,519,776	1,060,295	6,623,680	30,028,256	32.8	3.5
University of Pittsburgh at Titusville	3,027,466	1,011,282	101,375	1,126,623	5,266,746	33.4	1.9
Total	292,927,805	97,176,325	15,875,403	192,963,763	598,943,296	33.2	2.7
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,255,476	2,261,317	218,711	5,532,487	14,267,991	36.1	1.5
School of Dental Medicine	18,552,383	6,001,121	233,257	5,027,142	29,813,903	32.3	0.8
School of Health & Rehabilitation Sciences	12,380,259	3,888,905	291,601	-5,714,154	10,846,611	31.4	2.7
School of Nursing	11,108,435	3,681,692	254,448	-7,814	15,036,761	33.1	1.7
School of Pharmacy	6,749,481	2,305,972	280,127	515,765	9,851,345	34.2	2.8
Senior Vice Chancellor, Health Sciences	7,764,308	2,075,041	262,838	6,385,604	16,487,791	26.7	1.6
Total	62,810,342	20,214,048	1,540,982	11,739,030	96,304,402	32.2	1.6
School of Medicine Division:							
School of Medicine	53,096,638	13,930,697	2,219,025	105,963,700	175,210,060	26.2	1.3
School of Medicine Division Administration	20,071,961	7,120,198	704,381	-9,009,131	18,887,409	35.5	3.7
University of Pittsburgh Cancer Institute	14,684,185	3,758,980	272,763	10,304,666	29,020,594	25.6	0.9
Western Psychiatric Institute and Clinic	8,940,681	2,647,045	315,070	14,972,882	26,875,678	29.6	1.2
Total	96,793,465	27,456,920	3,511,239	122,232,117	249,993,741	28.4	1.4
Grand total	581,263,635	193,095,340	35,718,225	529,768,639	1,339,845,839	33.2	2.7

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
 - a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:							
Athletics	\$27,329,327	\$9,489,751	\$11,053,891	\$29,409,148	\$77,282,117	34.7%	14.3%
Chancellor	16,093,588	5,369,156	1,149,444	314,366	22,926,554	33.4	5.0
Chief Financial Officer	18,299,335	6,771,512	433,238	-6,208,107	19,295,978	37.0	2.2
Computing Services & Systems Development	18,710,634	7,037,342	180,631	7,346,115	33,274,722	37.6	0.5
Office of University Counsel	3,030,670	984,443	95,616	2,487,840	6,598,569	32.5	1.4
Secretary of the Board of Trustees	1,408,139	457,275	490,652	701,071	3,057,137	32.5	16.0
Senior Vice Chancellor, Research	12,625,835	4,544,377	419,828	2,614,408	20,204,448	36.0	2.1
Vice Chancellor, Institutional Advancement	9,002,113	3,367,396	618,747	718,994	13,707,250	37.4	4.5
Total	106,499,641	38,021,252	14,442,047	37,383,835	196,346,775	37.4	4.5
Senior Vice Chancellor, Business and Operations:							
Business Operations	2,979,351	1,055,185	240,171	9,404,143	13,678,850	35.4	1.8
Facilities Management	27,007,178	9,906,375	474,733	18,862,761	56,251,047	36.7	0.8
Senior Vice Chancellor, Business and Operations	12,071,278	4,486,290	391,998	106,992	17,056,558	37.2	2.3
University of Pittsburgh Applied Research Center	0	0	4,369	6,267,407	6,271,776	--	0.1
Vice Chancellor, Human Resources	3,907,364	1,217,508	211,803	-1,027,291	4,309,384	31.2	4.9
Total	45,965,171	16,665,358	1,323,074	33,614,012	97,567,615	36.3	1.4
General University: ²							
General University	-357,422	-8,816,710	0	135,476,001	126,301,869	--	0.0
Total	-357,422	-8,816,710	0	135,476,001	126,301,869	--	0.0
Senior Vice Chancellor & Provost:							
College of General Studies	1,669,016	541,865	93,467	490,298	2,794,646	32.5	3.3
Education-University Service Programs	633,074	193,122	1,840	42,803	870,839	30.5	0.2
Graduate School of Public & International Affairs	5,447,643	1,729,073	414,819	2,920,929	10,512,464	31.7	3.9
Katz Graduate School of Business	25,402,780	8,301,162	1,755,992	4,778,459	40,238,393	32.7	4.4
Kenneth P. Dietrich School of Arts and Sciences	107,876,052	36,577,665	4,255,148	38,608,083	187,316,948	33.9	2.3
Learning Research & Development Center	3,940,184	1,371,378	349,846	1,798,124	7,459,532	34.8	4.7
Libraries	8,852,791	2,930,838	351,686	12,847,429	24,982,744	33.1	1.4
School of Computing and Information	10,917,062	3,701,538	205,118	4,821,492	19,645,210	33.9	1.0
School of Education	11,169,116	3,512,249	226,474	4,980,583	19,888,422	31.4	1.1
School of Law	8,219,948	2,714,151	468,677	6,594,766	17,997,542	33.0	2.6
School of Social Work	4,221,251	1,385,863	227,721	1,402,667	7,237,502	32.8	3.1
Senior Vice Chancellor and Provost	23,966,726	7,327,456	2,371,365	72,085,823	105,751,370	30.6	2.2

Student Affairs	5,998,818	1,980,666	1,151,816	3,829,584	12,960,884	33.0	8.9
Swanson School of Engineering	30,584,612	9,830,603	1,679,476	18,105,938	60,200,629	32.1	2.8
University Center for International Studies	2,882,933	1,034,302	194,772	2,590,814	6,702,821	35.9	2.9
University Center for Social & Urban Research	785,909	277,667	6,996	146,371	1,216,943	35.3	0.6
University Honors College	638,540	234,636	65,338	111,971	1,050,485	36.7	6.2
University of Pittsburgh at Bradford	11,750,469	4,016,507	748,855	7,948,096	24,463,927	34.2	3.1
University of Pittsburgh at Greensburg	9,771,353	3,272,112	346,459	3,350,374	16,740,298	33.5	2.1
University of Pittsburgh at Johnstown	17,228,641	5,650,932	954,237	6,926,437	30,760,247	32.8	3.1
University of Pittsburgh at Titusville	3,018,309	1,011,610	81,671	1,320,679	5,432,269	33.5	1.5
Total	294,975,227	97,595,395	15,951,773	195,701,720	604,224,115	33.1	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,712,405	2,425,328	242,858	5,202,173	14,582,764	36.1	1.7
School of Dental Medicine	18,978,027	6,152,843	294,906	5,192,044	30,617,820	32.4	1.0
School of Health & Rehabilitation Sciences	13,228,929	4,138,637	369,252	-6,434,953	11,301,865	31.3	3.3
School of Nursing	11,378,271	3,792,081	253,652	-111,401	15,312,603	33.3	1.7
School of Pharmacy	7,015,582	2,356,488	246,712	567,501	10,186,283	33.6	2.4
Senior Vice Chancellor, Health Sciences	7,913,108	2,206,826	316,700	7,188,619	17,625,253	27.9	1.8
Total	65,226,322	21,072,203	1,724,080	11,603,983	99,626,588	32.3	1.7
School of Medicine Division:							
School of Medicine	54,842,472	14,659,516	2,474,827	110,613,172	182,589,987	26.7	1.4
School of Medicine Division Administration	20,286,298	7,297,953	647,005	-8,633,949	19,597,307	36.0	3.3
UPMC Hillman Cancer Center	12,969,857	2,487,070	310,124	7,921,565	23,688,616	19.2	1.3
Western Psychiatric Institute and Clinic	8,522,692	2,572,913	296,992	17,210,700	28,603,297	30.2	1.0
Total	96,621,319	27,017,452	3,728,948	127,111,488	254,479,207	28.0	1.5
Grand total	608,930,258	191,554,950	37,169,922	540,891,039	1,378,546,169	31.5	2.7

1. Includes travel and business expense.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
 - a. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 10

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2016-17 VS. 2017-18

Category	2016-17		2017-18		2016-17 vs. 2017-18	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$900,388,000	79.8%	\$945,682,000	80.6%	\$45,294,000	5.0%
State Appropriations	150,586,000	13.4	150,586,000	12.8	0	0.0
Indirect Cost Recovery	39,263,000	3.5	38,933,000	3.3	-330,000	- 0.8
Gifts	393,000	a	222,000	a	-171,000	- 43.5
Other Sources	37,126,000	3.3	37,552,000	3.2	426,000	1.1
Grand total revenues	1,127,756,000	100.0	1,172,975,000	100.0	45,219,000	4.0
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	500,436,365	46.6	521,181,020	46.9	20,744,655	4.1
Employee Benefits ¹	132,180,987	12.3	144,420,624	13.0	12,239,637	9.3
Travel ²	8,874,887	0.8	9,752,734	0.9	877,847	9.9
Other	433,153,216	40.3	435,816,790	39.2	2,663,574	0.6
Grand total expenditures	1,074,645,455	100.0	1,111,171,168	100.0	36,525,713	3.4

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

Table 11

TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2016-17

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$768,343	\$238,484	\$8,069	\$174,027	\$1,188,923	31.0%	0.7%
Government Affairs	824,278	258,541	67,067	261,382	1,411,268	31.4	4.8
Institutional Advancement	8,100,239	2,526,130	592,694	4,309,275	15,528,338	31.2	3.8
Internal Audit	825,215	257,310	4,359	41,537	1,128,421	31.2	0.4
International Affairs	1,530,388	397,198	447,799	1,140,986	3,516,371	26.0	12.7
Office of the President	875,938	247,876	63,708	4,555,422	5,742,944	28.3	1.1
Office of University Counsel	1,356,462	404,431	64,414	4,225,581	6,050,888	29.8	1.1
University Marketing	3,184,897	991,328	48,154	5,374,785	9,599,164	31.1	0.5
University Secretary	60,375	17,695	2,701	128,890	209,661	29.3	1.3
Vice President for Public Affairs	557,671	159,413	9,719	140,721	867,524	28.6	1.1
Vice President for Research	3,864,061	1,164,932	52,851	2,949,057	8,030,901	30.1	0.7
Total	21,947,867	6,663,338	1,361,535	23,301,663	53,274,403	30.4	2.6
Provost:							
Beasley School of Law	14,736,599	4,219,204	387,033	7,986,994	27,329,830	28.6	1.4
Center for Performing/Cinematic Arts	18,739,096	4,719,964	359,919	4,989,788	28,808,767	25.2	1.2
College of Education	10,744,944	2,776,220	79,683	2,981,696	16,582,543	25.8	0.5
College of Engineering	10,938,901	3,045,486	130,952	4,810,565	18,925,904	27.8	0.7
College of Liberal Arts	48,977,139	13,741,200	603,288	6,275,580	69,597,207	28.1	0.9
College of Public Health	20,827,079	5,803,922	239,593	5,832,450	32,703,044	27.9	0.7
College of Science and Technology	34,970,306	9,725,128	262,906	8,543,067	53,501,407	27.8	0.5
Computer Services	16,618,361	4,870,781	100,672	7,834,527	29,424,341	29.3	0.3
Enrollment Management	2,733,170	792,299	67,655	2,395,871	5,988,995	29.0	1.1
Financial Aid	847,198	219,830	6	106,576,081	107,643,115	25.9	0.0
Fox School of Business	48,375,701	12,694,934	1,615,279	17,604,928	80,290,842	26.2	2.0
Graduate School	3,867,516	821,880	24,058	3,856,739	8,570,193	21.3	0.3
International Campuses	1,097,953	275,268	572,366	4,259,873	6,205,460	25.1	9.2
Klein College	12,733,182	3,352,213	353,028	3,214,735	19,653,158	26.3	1.8
Kornberg School of Dentistry	18,580,980	5,100,502	213,237	7,912,356	31,807,075	27.5	0.7
Libraries	8,005,113	2,293,224	126,547	11,348,390	21,773,274	28.6	0.6
Office of the Provost	7,693,258	2,968,122	145,939	15,541,265	26,348,584	38.6	0.6
School of Pharmacy	9,146,118	2,479,559	61,092	2,989,119	14,675,888	27.1	0.4
School of Podiatric Medicine	6,683,505	1,618,042	190,479	3,315,824	11,807,850	24.2	1.6
School of Tourism and Hospitality	4,356,172	1,176,813	115,765	1,195,519	6,844,269	27.0	1.7
Student Affairs	5,957,181	1,483,527	401,701	3,872,113	11,714,522	24.9	3.4
Tyler School of Art	12,427,304	3,214,775	186,718	3,007,546	18,836,343	25.9	1.0
University College	3,923,465	1,053,725	69,112	2,554,481	7,600,783	26.9	0.9
Vice Provost Faculty Affairs	1,367,446	359,834	29,682	479,377	2,236,339	26.3	1.3
Vice Provost for U/G Studies	4,916,755	1,064,646	55,981	472,801	6,510,183	21.7	0.9
Total	329,264,442	89,871,098	6,392,691	239,851,685	665,379,916	27.3	1.0

Table 12

TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
 BY ACADEMIC/ADMINISTRATIVE UNIT
 2017-18

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$913,093	\$275,288	\$14,661	\$132,081	\$1,335,123	30.1%	1.1%
Government Affairs	856,324	268,886	70,179	309,306	1,504,695	31.4	4.7
Institutional Advancement	8,100,588	2,536,616	674,676	4,343,137	15,655,017	31.3	4.3
Internal Audit	869,349	264,129	1,431	48,981	1,183,890	30.4	0.1
International Affairs	1,892,745	481,737	782,559	1,311,158	4,468,199	25.5	17.5
Office of the President	955,729	262,547	87,076	8,582,015	9,887,367	27.5	0.9
Office of University Counsel	1,323,672	406,260	11,153	3,663,854	5,404,939	30.7	0.2
University Marketing	3,285,349	1,027,726	80,748	6,960,852	11,354,675	31.3	0.7
University Secretary	56,650	17,788	3,880	22,456	100,774	31.4	3.9
Vice President for Public Affairs	588,776	173,646	18,405	237,859	1,018,686	29.5	1.8
Vice President for Research	3,967,819	1,194,736	56,609	4,033,135	9,252,299	30.1	0.6
Total	22,810,094	6,909,359	1,801,377	29,644,834	61,165,664	30.3	2.9
Provost:							
Beasley School of Law	14,028,437	4,020,142	326,366	7,513,290	25,888,235	28.7	1.3
Center for Performing/Cinematic Arts	19,961,607	4,947,062	606,916	5,903,555	31,419,140	24.8	1.9
College of Education	11,441,596	2,972,653	100,334	2,646,864	17,161,447	26.0	0.6
College of Engineering	11,711,546	3,102,750	132,965	3,532,247	18,479,508	26.5	0.7
College of Liberal Arts	51,222,214	14,084,263	673,111	6,507,991	72,487,579	27.5	0.9
College of Public Health	22,283,556	6,258,647	238,461	6,176,238	34,956,902	28.1	0.7
College of Science and Technology	34,970,306	9,725,128	291,736	10,716,672	55,703,842	27.8	0.5
Continuing Studies	0	0	0	531,423	531,423	--	0.0
Enrollment Management	5,328,639	1,587,484	93,739	2,609,980	9,619,842	29.8	1.0
Financial Aid	730,734	131,148	0	109,492,446	110,354,328	17.9	0.0
Fox School of Business	53,763,355	13,870,683	1,874,089	17,573,406	87,081,533	25.8	2.2
Graduate School	4,046,200	633,856	36,627	3,904,682	8,621,365	15.7	0.4
Information Technology Services	17,158,180	5,016,321	77,239	7,717,200	29,968,940	29.2	0.3
International Campuses	1,224,435	290,545	294,528	3,296,256	5,105,764	23.7	5.8
Klein College	13,742,776	3,658,231	350,633	1,623,978	19,375,618	26.6	1.8
Kornberg School of Dentistry	19,538,003	5,405,222	218,425	8,339,696	33,501,346	27.7	0.7
Libraries	8,446,276	2,408,460	148,332	11,567,703	22,570,771	28.5	0.7
Office of the Provost	5,010,321	2,137,855	123,224	16,490,185	23,761,585	42.7	0.5
School of Pharmacy	9,173,818	2,482,239	124,150	2,825,237	14,605,444	27.1	0.9
School of Podiatric Medicine	6,828,720	1,661,090	196,978	2,793,261	11,480,049	24.3	1.7
School of Tourism and Hospitality	4,880,967	1,274,456	102,867	1,008,970	7,267,260	26.1	1.4
Student Affairs	6,177,541	1,546,074	339,245	4,210,255	12,273,115	25.0	2.8
Tyler School of Art	12,462,733	3,155,242	234,687	3,351,141	19,203,803	25.3	1.2
University College	4,020,299	1,098,221	61,703	1,625,121	6,805,344	27.3	0.9
Vice Provost Faculty Affairs	1,398,393	370,778	33,848	444,604	2,247,623	26.5	1.5
Vice Provost for U/G Studies	4,841,451	1,114,999	42,651	452,517	6,451,618	23.0	0.7
Total	344,392,103	92,953,549	6,722,854	242,854,918	686,923,424	27.0	1.0

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2016-17 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2017-18

Expenditure type	Total amount	Percent of grand total
Computer Equipment - IT Dept	\$1,731,069	5.9%
Contractors, Physical Plant	8,976,122	30.5
Entertainment, Student Activities, Student Related	278,167	0.9
Library, Instructional & Educational Equipment	2,095,769	7.1
Maintenance-Physical Plant	91,786	0.3
Office Supplies, Printing, Furniture, Medical, Other	514,829	1.7
Professional Services, Memberships, Benefits	14,076,956	47.8
Travel, Rentals, Administration, etc.	1,659,797	5.6
Grand total	29,424,495	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 2
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY CONTRACT SIZE
 2017-18

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services	\$6,128,741		M & B Environmental	\$97,725	
Thompson Hospitality	5,979,367		Gallagher Benefit Services	90,450	
Independence Blue Cross	3,293,357		Al's Sporting Goods	86,992	
PECO Energy	1,041,073		PK Financial	84,554	
American Express Company	1,022,178		Caldwell & Gregory	77,687	
PK Financial	1,010,492		Registry for College & University	76,971	
Total	18,475,208	62.8%	W. B. Mason Co.	75,364	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Accountemps	75,179	
3020 Market Operating	583,482		Chester Water Authority	73,079	
Academic Health Plans	580,013		Anthony Rental	70,244	
UGI Energy Services	562,872		Radius Systems	69,229	
Ellucian	510,759		Riddell	66,035	
PNC Equipment Finance	435,889		Office of the Chancellor	65,746	
Xerox	428,017		Innovative Technologies	64,784	
Visual Sound	350,075		Servpro of Kennett Square	62,288	
CDW Government	326,436		Ballard Spahr	62,249	
UNUM Life Insurance Company	242,789		Apple Computer	61,080	
Apogee Telecom	211,645		Blick Art Materials	58,305	
Dell	181,072		Eckert Seamans Cherin & Mellot	56,287	
Presidio Networked Solutions	177,994		Davis Fuel Company	56,091	
Office Team	176,157		Verizon	55,488	
B & H Photo & Electronics Corp	169,231		Assessment Technologies	55,164	
Seiberlich Trane	166,776		Jenzabar	54,743	
Delta Dental of Pennsylvania	158,545		Vaco Philadelphia	54,575	
Level 3 Communications	149,423		Pitney Bowes	53,756	
Blackboard	144,504		AVIO Audio Video Engineering	51,409	
Baker Tilly Virchow Krause	132,423		LUC AAUP	50,421	
Novacare Rehabilitation	126,721		Total	1,805,895	6.1%
Arthur J. Gallagher & Co.	123,788		Vendor contracts less than \$50,000:		
CIAA	119,490		Total	2,315,665	7.9
VAR Technology Finance	117,411		Grand total		
Littler Mendelson	113,869		29,424,495	100.0	
McGraw Hill Global Education	111,940				
PA UC Fund	110,270				
UGI Central Penn Gas	109,036				
Oracle USA	104,764				
Vanguard Modular Building Systems	102,336				
Total	6,827,727	23.2			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2017-18

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$15,250,815	51.8%
Out-of-state	14,173,680	48.2
Grand total	29,424,495	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Total amount	Percent of grand total
University Park Colleges:		
Agricultural Sciences	\$12,000,777	
Arts & Architecture	3,017,426	
Business - Smeal College	3,560,160	
Communications	1,223,847	
Earth & Mineral Sciences	2,580,924	
Education	1,281,674	
Engineering	9,172,113	
Health & Human Development	4,024,206	
Information Sciences & Technology	620,311	
International Affairs - School	125,675	
Liberal Arts	4,736,949	
Nursing	464,529	
Science - Eberly College	9,388,684	
Total	52,197,275	6.6%
Academic Support Units:		
Global Programs - University Office	483,880	
Graduate School	146,529	
Enterprise Information Technology	40,734,613	
Research	19,307,183	
Schreyer Honors College	9,779	
Undergraduate Education	3,411,281	
University Libraries	20,875,472	
University Outreach	32,674,246	
Total	117,642,983	14.9
Administrative Support Units:		
Athletics Recreation Services & Support	439,432	
Campus Recreation	1,879,006	
Development & Alumni Relations	3,329,630	
Educational Equity	132,102	
Finance & Business	60,775,638	
Finance & Business - Housing & Foods	44,143,406	
Finance & Business - Physical Plant	335,446,962	
General & Academic Administration	10,824,975	
Intercollegiate Athletics	32,074,419	
Strategic Communications	7,402,518	
Student Affairs	22,572,765	
Total	519,020,853	65.6
Commonwealth Campuses		
Abington	4,171,212	
Altoona	5,213,132	
Beaver	1,220,362	
Berks	3,439,504	
Brandywine	1,599,122	
DuBois	1,088,086	
Erie - Behrend	6,623,173	
Fayette - Eberly	1,822,416	
Greater Allegheny	1,481,964	
Harrisburg	7,059,544	
Hazleton	1,655,838	
Lehigh Valley	1,232,864	
Mont Alto	1,343,275	
New Kensington	1,850,334	
Schuylkill	1,309,211	
Scranton	1,244,818	
Shenango	905,637	
Vice President for Commonwealth Campuses	286,105	
Wilkes-Barre	954,258	
York	1,588,155	
Total	46,089,010	5.8
Great Valley	1,119,917	0.1
Sub-total	736,070,038	93.0
College of Medicine	51,319,870	6.5
Dickinson School of Law	2,033,247	0.3
Penn State Law	1,879,597	0.2
Grand Total	791,302,752	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2017-18

Expenditure type	Total amount	Percent of grand total
Books & Periodicals	\$21,972,953	2.8%
Communication Services	4,279,434	0.5
Conferences & Group Activities	9,017,556	1.1
Equipment Budget	104,374,724	13.2
Freight Charges	73,671	a
Indirect Cost	1,000	a
Insurance & Interest	17,942,017	2.3
Miscellaneous	9,042,494	1.1
Property Expense	18,439,310	2.3
Publications, Printing & Copying	26,533,452	3.4
Repairs, Alterations & Capital	354,217,175	44.8
Supplies & Materials For Resale	51,022,760	6.4
Supplies, Materials & Services	130,844,878	16.5
Travel Expense	22,973,454	2.9
Utilities Purchased	20,567,874	2.6
 Grand total	 791,302,752	 100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
 a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS ¹
BY CONTRACT SIZE
2017-18

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Clayco Inc	\$87,595,560		HDR	\$1,553,112	
Barton Malow Co	64,610,886		Total Video Products	1,550,000	
Turner Construction Co	22,312,350		Burns And McDonnell Engineering Co	1,542,948	
P J Dick Inc	17,751,564		R.C. Bowman Inc	1,532,626	
DPR Construction	13,912,173		Whitmoyer Ford Inc	1,498,657	
Mc Kesson Drug Co	13,373,993		Workday Inc	1,480,376	
Google LLC	12,540,313		Pennsylvania American Water	1,468,185	
Bette And Cring LLC	10,824,350		ADG - Hospital	1,462,000	
Accenture LLC	9,840,456		Big Ten Conference	1,449,738	
J C Orr & Sons Inc	9,455,709		Derry Township School District	1,426,774	
Dell Marketing Lp	8,777,189		Diversified Mercury Communications	1,388,498	
MMC Contractors Northeast	8,000,488		Teksystems	1,371,706	
Irwin & Leighton Inc	6,739,124		Harrassowitz	1,354,387	
Sap America Inc	5,825,000		Quandel Construction Group Inc	1,350,497	
Alexander Building Construction LLC	5,676,444		McQuaide Blasko , Inc.	1,333,258	
Efficiency Network	5,223,391		Paragon Foods	1,312,461	
SHI International Corp	5,137,657		East Coast Fresh Cuts	1,302,322	
Elsevier	4,846,561		Audio Fidelity Communications Corp	1,298,710	
Nittany Insurance Co	4,671,568		YBP Library Services	1,250,101	
United Airlines Inc	4,567,832		Duane Morris LLP	1,249,021	
Lighthouse Electric	4,564,567		Sirius Computer Solutions Inc	1,248,302	
Blackwood Associates Inc	4,399,800		Amazon Mktplace Pmts	1,248,159	
Talen Energy Marketing LLC	4,351,299		Bristol Associates, Lp	1,246,898	
Wayne Crouse Inc	4,081,194		G M Mc Crossin	1,245,406	
Centre Area Trans. Authority	3,920,178		The Chartis Group LLC	1,235,855	
Poole Anderson Construction LLC	3,873,849		Saul Ewing Arnstein & Lehr LLP	1,210,668	
Ebsco Information Services	3,667,854		Georgia State University	1,200,000	
Optiv Security Inc	3,641,559		TSB Inc	1,194,579	
Payette	3,594,371		Proquest LLC	1,193,719	
Pepsi-Cola	3,459,547		UGI Utilities	1,176,053	
Dell	3,449,527		Hok Architects Inc	1,133,114	
Factory Mutual Insurance Company	3,373,731		M A Mortenson Co	1,126,811	
Generator Media + Analytics	3,270,993		Alvin H Butz Inc	1,098,958	
Unizin Ltd	3,224,809		Glp 331 Ip LLP	1,087,124	
Apple Inc	3,167,134		East Coast Contracting Inc	1,061,361	
VWR Intl LLC	3,161,290		Fisher	1,055,424	
FEI Company	3,077,294		Myco Mechanical Inc	1,051,204	
Decoded Advertising, LLC	3,014,499		Dell Financial Services	1,037,831	
Frank Lill & Son Inc	2,992,898		Bruker Biospin Corp	1,013,801	
Marsh USA, Inc.	2,889,147		Master Mechanical Corp	1,013,047	
Leonard S Fiore Inc	2,598,322		RPC Video	1,006,129	
329 Innovation Park Partners, Lp	2,484,952		University Of Akron	1,000,000	
Bob Biter Electrical Enterprises Inc	2,432,112		Tri Star Ford Of Tyrone Inc	997,273	
Gilbane Building Co	2,408,798		Armed Forces Communications Inc	995,170	
Mar Paul Construction Co Inc	2,369,969		IBM	970,899	
Silvertip Inc	2,349,672		Microsoft Online Inc	970,437	
Illumina Inc	2,296,599		Corbett Inc	966,775	
Hershey Research Two LLC	2,283,850		Fullington Trailways And Vip	955,368	
Lexington Insurance Company	2,273,419		Supplysource Inc	946,389	
Anthracite Power And Light Company	2,211,439		Ballard Spahr LLC	915,668	
ECI Construction	2,202,602		Linkedin Corporation	913,171	
Big Ten Academic Alliance	2,170,055		First Risk Advisors	908,688	
Adobe Systems Inc	2,163,745		The Milton S. Hershey Medical Cntr	892,358	
Insidetrack Inc	2,159,024		The Howard Company	884,252	
First American Equip Finance	2,028,229		CDWG	877,778	
Total	427,290,935	54.0%	Level 3 Communications LLC	863,471	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Westmoreland Electric Inc	847,272	
Oracle America Inc	1,983,210		USPS	818,099	
Arizona Sports Foundation	1,937,375		Job Elephant	813,032	
Sysco Of Central Pa	1,912,611		Singer Equipment Co Inc	804,569	
PPL Electric Utilities	1,887,435		McClure Company	800,799	
DCI Inc	1,884,497		Derry Township Munic. Authority	797,787	
Stewart Amos Steel	1,868,382		Nikon Inc	791,906	
Willis Of Pennsylvania, Inc.	1,846,523		Whelan Security Co	781,024	
Comcast	1,842,696		Gate Precast Company	753,786	
The Whiting Turner Contracting	1,709,851		Total	98,198,856	12.4%
Dot Food Inc	1,661,401		Vendor Contracts less than \$750,000:		
Starbucks Card Egift	1,624,628		Total	265,812,961	
The HR Office Inc	1,596,254				
B & H Photo Video	1,561,495				
UGI Energy Services LLC	1,556,707		Grand total	791,302,752	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2016-17

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$329,042,766	41.6%
Out-of-state	462,259,986	58.4
Grand total	791,302,752	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 8

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Total amount	Percent of grand total
Chancellor:		
Athletics	\$12,810,339	
Chancellor	2,785,413	
Chief Financial Officer	10,704,577	
Computing Services & Systems Development	20,310,322	
Office of University Counsel	2,158,960	
Senior Vice Chancellor Research	152,890	
Secretary of the Board of Trustees	8,131,866	
Vice Chancellor, Institutional Advancement	3,388,316	
Total	60,442,683	17.0%
General University:		
Business Affairs	1,328,164	
General University ²	5,868,882	
Total	7,197,046	2.0
School of Medicine Division:		
School of Medicine	13,943,600	
School of Medicine Division Administration	29,070,300	
UPMC Hillman Cancer Center	6,017,811	
Western Psychiatric Institute and Clinic	2,586,468	
Total	51,618,179	14.5
Senior Vice Chancellor & Provost:		
College of General Studies	102,120	
Education - University Service Programs	68,737	
Graduate School of Public & International Affairs	469,378	
Honors College	46,299	
Katz Graduate School of Business	2,144,832	
Kenneth P. Dietrich School of Arts and Sciences	10,449,409	
Learning Research & Development Center	927,044	
Libraries	11,900,904	
School of Computing and Information	355,801	
School of Education	1,304,588	
School of Law	997,511	
School of Social Work	110,316	
Senior Vice Chancellor and Provost	7,632,163	
Student Affairs	1,147,106	
Swanson School of Engineering	4,587,917	
University Center for International Studies	116,850	
University of Pittsburgh at Bradford	6,249,046	
University of Pittsburgh at Greensburg	4,898,585	
University of Pittsburgh at Johnstown	9,912,564	
University of Pittsburgh at Titusville	96,676	
Total	63,517,846	17.9
Senior Vice Chancellor, Health Science:		
Graduate School of Public Health	943,013	
School of Dental Medicine	5,467,339	
School of Health & Rehabilitation Sciences	3,117,202	
School of Nursing	698,326	
School of Pharmacy	375,970	
Senior Vice Chancellor, Health Sciences	5,465,720	
Total	16,067,570	4.5
Senior Vice Chancellor Business & Operations:		
Business Operations	74,211,528	
Facilities Management	70,876,731	
Senior Vice Chancellor, Business and Operations	8,270,538	
Vice Chancellor, Human Resources	2,759,833	
Total	156,118,630	44.0
Grand total ³	354,961,954	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2017-18

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$1,575,428	0.4%
Facility Operating Costs	7,079,201	2.0
Insurance	5,480,174	1.5
Library Acquisitions	15,886,237	4.5
Mail	637,029	0.2
Printing/Publishing	1,727,548	0.5
Professional Memberships	2,653,575	0.7
Professional Services	123,947,247	34.9
Purchases for Resale	21,786,326	6.1
Routine Maintenance	26,559,102	7.5
Space Rental	23,511,139	6.6
Supplies/Equipment	70,276,825	19.8
Telephone	1,588,275	0.4
Utilities	52,253,848	14.7
Grand total ²	354,961,954	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

Table 10

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE²
2017-18

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo, Inc & Affiliates	\$38,307,063		Otis Elevator Co	\$1,382,888	
Duquesne Light Company	27,175,569		Pssi Stadium LLC	1,257,450	
PWSA	10,415,624		YBP Library Services	1,244,834	
Bpa II Ltd	9,612,777		VWR International	1,223,304	
Bellefield Boiler Plant	8,570,233		United States Postal Service	1,129,815	
Port Authority Transit Of Allegheny Coun	7,211,443		Eaton Corporation	1,086,352	
Ebsco Subscription Services	6,282,209		Performance Architects Inc	1,075,044	
Workscope Inc	5,252,040		Fiber Technologies Networks LLC	1,058,696	
UPMC	5,236,184		Uptodate Inc	1,012,859	
US Security Associates Inc	4,657,877		Illumina Inc	967,173	
Fisher Scientific Company LLC	4,429,397		AT&T Mobility	951,842	
Lenzner Coach Lines, Inc	4,362,886		University of Pittsburgh Physicians	937,583	
Oracle America Inc	4,097,028		Center For Emergency Medicine Of Western	934,118	
Dominion Energy Solutions, Inc	3,890,680		Verizon Wireless	929,597	
Dell Marketing LP	3,668,420		Magee-Womens Hospital Of UPMC	907,432	
World Wide Technology Inc	3,262,120		Baum Boulevard Ground LLC	896,839	
Apple Computer Inc	3,136,239		Conduent Hr Consulting LLC	890,219	
Marsh USA, Inc	3,036,356		Admissions US LLC	889,345	
CDW Government Inc	2,972,905		Siemens Medical Solutions USA Inc	858,671	
Supra Office Solutions Inc	2,558,657		Ricoh USA Inc	844,900	
Franklin Interiors	2,337,973		Royall & Company	834,017	
Grainger	2,320,237		CSPD LLC	831,558	
SHI International Corp	2,235,067		UPMC Health Plan	830,848	
Total	165,028,984	46.5%	Affiliated Engineers Inc	808,265	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Webster Office Associates	807,444	
Metz Culinary Management	1,942,945		T R Last Co Inc	804,488	
Peoples Natural Gas	1,842,162		Elsevier Inc	801,680	
Alco Parking Corp	1,730,406		Alphagraphics #514	797,245	
Sterling Land Co	1,716,121		Day Automotive	797,180	
F & G Painting Co	1,711,954		Baker Botts, LLP	767,905	
Chartwells Dining Services	1,690,292		Bakery Square Holdings LP	766,833	
Penelec	1,646,831		Lipman Hearne Inc	752,288	
IBM Corp	1,605,015		Rice University	750,000	
Klarquist Sparkman LLP	1,594,727		Total	52,244,020	14.7%
MB Pittsburgh Bridgeside DST	1,562,919		Vendor contracts less than \$750,000:		
Center For Research Libraries	1,546,470		Total	137,688,950	38.8
Cityview Properties LLC	1,434,428		Grand total	354,961,954	100.0
Aon Risk Services Central Inc	1,391,038				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. UPMC is combined with UPMC Health System.

UPMC Health Plan is a separate legal entity. Although combined activity is under \$750,000, UPMC Presbyterian Shadyside includes the following entities:

Presbyterian University Hospital, UPMC Center for Continuing Education, UPMC Presbyterian Shadyside, Western Psychiatric Institute and Clinic

SOURCE: Data provided by University of Pittsburgh

Table 11

UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION
 2017-18

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$109,735,528	30.9%
Out-of-State	245,226,426	69.1
Grand Total	354,961,954	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12

TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2017-18

Academic/administrative unit	Total amount	Percent of grand total
President:		
Center for Equity and Inclusion	\$162,736	
Government Affairs	269,132	
Institutional Advancement	3,903,736	
Internal Audit	33,224	
International Affairs	1,197,053	
Office of the President	740,458	
Office of University Counsel	4,520,666	
University Marketing	10,666,721	
University Secretary	100,054	
Vice President for Public Affairs	159,743	
Vice President for Research	1,561,789	
Total	23,315,311	4.5%
Provost:		
Beasley School of Law	1,070,681	
Center for Performing/Cinematic Arts	2,870,241	
College of Education	721,418	
College of Engineering	1,621,008	
College of Liberal Arts	1,783,659	
College of Public Health	2,134,872	
College of Science and Technology	2,153,505	
Enrollment Management	1,663,788	
Financial Aid	436,206	
Fox School of Business	8,186,453	
Graduate School	64,339	
Information Technology Services	16,397,645	
International Campuses	240,672	
Klein College	2,003,246	
Kornberg School of Dentistry	6,697,837	
Libraries	11,604,703	
Office of the Provost	863,743	
Residence Halls-Main	28,189,580	
Residence Halls-Off Campus	6,534,619	
School of Pharmacy	956,084	
School of Podiatric Medicine	2,157,657	
School of Tourism and Hospitality	556,633	
Student Affairs	3,702,647	
Temple Press	825,899	
Tyler School of Art	1,108,644	
University College	841,246	
Vice Provost Faculty Affairs	117,665	
Vice Provost for U/G Studies	516,963	
Total	106,021,653	20.4
Executive Vice President, Health Sciences:		
Executive Vice President for Health Science	49,196	
School of Medicine	41,320,084	
Total:	41,369,280	8.0
Chief Operating Officer:		
Business Services	2,898,012	
Campus Safety	13,322,054	
COO Office & Emergency Management	76,538	
Environmental Health & Radiation Safety	564,668	
Facility & Operations Finance and Administration	55,755	
HSC Facilities Management	9,948,469	
Intercollegiate Athletics	13,269,331	
Main Facilities Management	20,696,767	
Parking/Real Estate/WRTI	9,054,220	
Planning & Capital Projects	87,460,646	
Plant Development Fund & Utilities	25,408,230	
Purchasing	194,868	
Recreation Services	294,437	
Service Operations	2,996,151	
Total	186,240,145	35.8
Chief Financial Officer:		
Controller's Office	337,016	
Digital Document Services	335,175	
Human Resources	1,425,588	
Institutional Expenses	157,467,170	
Office of the Senior Vice President for Finance	2,493,094	
OWLcard Office	589,197	
Risk Management	42,868	
University Budget Office	224,645	
Total	162,914,752	31.3
Grand total	519,861,141	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 13

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2017-18

Expenditure type	Total amount	Percentage of grand total
General Supplies & Services	\$89,774,956	17.3%
Health Service Programs	11,008,720	2.1
Insurance	151,343,050	29.1
Interest & Taxes	1,327,375	0.3
Library	10,881,933	2.1
Professional Fees & Contracts	81,221,978	15.6
Property, Plant & Equipment	106,297,257	20.4
Rent	15,444,138	3.0
Repairs & Maintenance	15,281,157	2.9
Telecommunications	5,328,804	1.0
Travel	5,931,810	1.1
Utilities	26,019,962	5.0
Grand total	519,861,141	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2017-18

Vendor	Total amount	Percent of grand total	Vendor	Total Amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Independence Blue Cross	\$75,251,218		Alpha Office Supplies Incorporated	\$1,999,013	
Aramark Receivables LLC	30,964,165		Lex Electric Company Incorporated	1,908,593	
Gilbane Building Company	23,669,351		Alvarez & Marsal Healthcare Ind. Group	1,896,192	
Advancepecs Health LP Caremark	17,100,720		Elliott-Lewis Corporation	1,856,660	
JP Morgan Chase - Commercial	13,748,424		Central Pension Fund	1,838,017	
Direct Energy Marketing Inc	12,720,206		Otis Elevator Company	1,831,932	
E P Guidi Incorporated	10,788,935		City Of Philadelphia	1,775,546	
Lexington Insurance	8,144,000		Murphy Quigley Company Incorporated	1,757,831	
Collins & Collins Mechanical Incorporated	8,075,546		AP Construction	1,750,479	
Marsh USA Inc	8,014,836		Total Video Products Incorporated	1,697,575	
Wells Fargo Bank	6,860,366		Beech International LLC	1,668,503	
PST Services Inc	6,467,462		Unum Life Insurance	1,639,654	
Allied Barton Security Service LLC	6,332,887		River Mechanical	1,579,672	
Universal Protection Service Lp	5,625,752		PMA Management	1,437,783	
Direct Energy Business Marketing LLC	5,034,313		Tuhs Insurance Company Ltd	1,392,300	
Harmelin Media	4,884,813		GE Healthcare	1,370,360	
Broad Residential Partners LP	4,853,149		Dell Marketing LP	1,368,382	
JJ White Incorporated	4,769,581		Philadelphia Gas Works	1,364,235	
Welfare Benefits Trust	4,491,306		McKesson Speciality Care	1,306,196	
Benefit Fund For Hospital & Health	4,403,764		Ellucian Company LP	1,296,777	
Keystone Health Plan East	3,929,436		Geppert Brothers Incorporated	1,284,494	
Anthony Biddle Contractors Incorporated	3,881,618		Verizon Wireless Communication	1,270,748	
Temple Workers Compensation Trust	3,647,408		1199C Natl Union Of Hospital And Pension Funds	1,254,181	
Global Spectrum	3,582,462		160 Over 90	1,109,312	
Target Building Construction	3,318,246		EBSCO	1,040,019	
Water Revenue Bureau	3,311,860		MDS Carpet And Flooring Inc	994,088	
BRI 1866 1515 Market LP	3,252,856		Ruffalo Noel Levitz LLC	987,579	
PECO	2,914,232		Jacobs Consultants Inc	983,461	
Aviacode Inc	2,743,544		Eagles Stadium Operator LLC	964,354	
LaMarra Construction	2,742,311		Advanced Office Environments Inc	964,245	
Change Healthcare LLC	2,718,324		Prudential	959,577	
PNC Bank	2,716,181		Palmer Waterproofing Inc	954,833	
Siemens Industry Inc.	2,516,405		Pinnacle Consortium of Higher Education	926,739	
St Lukes Hospital And Health Network	2,511,562		Oracle Corporation	904,813	
Henry Schein Incorporated	2,500,153		Kardon Utility Company Lp	882,324	
Efficiency Network Inc.	2,456,831		PA Unemployment Comp Fund	876,577	
Florkowski Builders Incorporated	2,307,339		Securitas Security Service USA Incorporated	861,146	
Elsevier Inc	2,289,961		Grainger	857,938	
Verizon Pa	2,240,620		Kforce Inc.	847,657	
Elite SEM, Inc.	2,154,524		Wright Express FSC	824,439	
St. Christopher's Hospital For Children	2,139,954		Soliant Health Inc	823,213	0.2%
Center For Research Libraries	2,104,636		Proquest Lp	819,901	
Wolfe Scott Associates	2,061,065		Premier Office Solutions	792,434	
Xerox Corporation	2,059,796		Simplex Grinnell	765,020	
Epic Systems Corporation	2,034,230	0.4%	Staff Care Incorporated	757,559	
PTEA	2,015,738		Apple Computer Incorporated	751,152	
Mitel Technologies Inc	2,015,626		Total	57,193,500	
Kline & Specter PC	2,000,000				
Levy Baldante Finney Rubenstein Cohen & Chizmar I	2,000,000		Vendor contracts less than \$750,000:		23.5
Raynes Lawn Hehmeyer PC	2,000,000				
Total	340,367,707		Total	122,299,934	
			Grand total	519,861,141	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15

TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2017-18

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$317,654,924	61.1%
Out-of-state ²	202,206,217	38.9
Grand total	519,861,141	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

2. Includes \$1,504,348 where vendor does not list State or Country.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty, professional and administrative employees, secretarial/clerkal employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes taken by graduate students.

Faculty, professional and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerkal, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply to summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY:
TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where some union employees contribute either zero percent, 1 percent, 2 percent, 3 percent or 4.5 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent, 7 percent, or 8.5 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the

academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)